Job Posting: Archery Instructor

ORGANIZATION

Camp Kirk empowers neurodivergent kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and community. Camp Kirk supports neurodivergent kids and youth, ages 7-17. The majority of our campers have learning disabilities, autism, and/or ADHD.

JOB DESCRIPTION

The Archery Instructor is responsible for planning and facilitating a fun, engaging and safe Archery program for groups of children aged 7-17 Decisions regarding the structure and activities of the program will be the responsibility of the individual in charge, but it is important to note that all our programming is recreational and non-competitive.

As a member of the Program Staff Team, the individual hired will be involved in the planning and facilitation of all camp programming including special events, all camp games, campfires, etc. The Program Staff Team also provides support to individual campers, cabin groups, and general camp operations. We are seeking applicants who are creative, empathetic, and flexible, with strong problem-solving skills and the ability to thrive in a fast-paced, dynamic environment while supporting neurodivergent children with passion and adaptability to change.

CONTRACT DETAILS + COMPENSATION

The dates of employment run from **June 15th - August 25th, 2027**. Staff reside at camp in cabins with 3-4 other staff members. Total compensation for a full summer contract is **$6,438 + room and board.**

REQUIREMENTS + EXPECTATIONS

- 19+ years old by June 2027
- Applicants should be keen to work and live in a close-knit communal setting
- Successful candidates will demonstrate creativity and empathy, strong problem-solving skills and be adaptable to change
- Candidates must have experience working in fast-paced, dynamic environments and be reliable and approachable
- Once hired, applicants must be willing to secure the following before their start date:
    - Standard First Aid + CPR(C), or equivalent or higher certification
    - Criminal Record Check

APPLICATION

Please head to campkirk.com/jobs to submit an online application.

Equal Opportunity and Accessibility Commitment
Camp Kirk is an equal opportunity employer and is committed to fostering an inclusive and accessible workplace that celebrates diversity and values the contributions of all individuals. We welcome applicants of all abilities and provide accommodations to ensure equal access throughout the hiring process.

If you require accommodations at any stage of the application or hiring process, please contact us at **claire@campkirk.com or 416 782 3310** and we will work with you to meet your needs.

We strive to ensure our workplace is inclusive and supportive, and we actively promote an environment where all team members can thrive. For more information about our accessibility policies or to request accommodations, visit https://campkirk.com/wp-content/uploads/2021/09/AODA.pdf