



Job Posting: Wilderness Canoe Tripper

ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and community. Camp Kirk supports neurodiverse kids and youth, ages 7-17. The majority of our campers have learning disabilities, autism, and/or ADHD

JOB DESCRIPTION

The Wilderness Canoe Tripper is responsible for planning and facilitating Camp Kirk's wilderness canoe trips. Specific duties include:

- Planning routes, booking site permits, and mapping emergency evac routes
- 'Pre-trip' training and preparations with campers and staff
- Packing all food, equipment, and personal gear
- Managing trip equipment storage, inventory, and required care
- Ensuring the physical and emotional wellbeing of all trip participants
- Engaging in risk management practices to ensure the safety of all participants, including monitoring weather conditions, assessing camper needs, and responding effectively to emergencies
- Collaborate with Camp Kirk leadership to receive guidance on trip planning, safety protocols, and camper-specific needs

2025 Summer Season Trip Details:

- **Leader-in-Training (LIT) trip**
 - 3-day backcountry trip in the Haliburton Highlands
 - 10 LITs (ages 16-18) + 1/2 supporting staff + tripper

CONTRACT DETAILS + COMPENSATION

- **Contract dates:**
 - LIT Trip
 - July 19-22 + one prep day in June (5 day contract)
- **Compensation:** \$165.75/day + room and board

REQUIREMENTS + EXPECTATIONS

- Must be at least 19+ years old by June 2025
- 3+ years experience leading wilderness canoe trip is required
- Previous experience working with children or neurodiverse individuals is an asset, as well as a demonstrated ability to manage group dynamics in a wilderness setting
- Successful candidates will demonstrate creativity, empathy, strong problem-solving skills and be adaptable to change
- Candidates must have experience working in fast-paced, dynamic environments and be reliable and approachable
- Wilderness First Aid certification by June 2025
- Bronze Cross certification or higher cert by June 2025
- Once hired, applicants must be willing to secure the following before their start date: 1) Criminal Record Check, 2) Standard First Aid

APPLICATION

Please head to campkirk.com/jobs to submit an online application.

Equal Opportunity and Accessibility Commitment

Camp Kirk is an equal opportunity employer and is committed to fostering an inclusive and accessible workplace that celebrates diversity and values the contributions of all individuals. We welcome applicants of all abilities and provide accommodations to ensure equal access throughout the hiring process.

If you require accommodations at any stage of the application or hiring process, please contact us at kristen@campkirk.com/[416-782-3310](tel:416-782-3310) and we will work with you to meet your needs.

We strive to ensure our workplace is inclusive and supportive, and we actively promote an environment where all team members can thrive. For more information about our accessibility policies or to request accommodations, visit <https://campkirk.com/wp-content/uploads/2021/09/AODA.pdf>