



Job Posting: Sous Chef + Baker

ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and community. Camp Kirk supports neurodiverse kids and youth, ages 6-17. The majority of our campers have learning disabilities, autism, and/or ADHD.

JOB DESCRIPTION

The Sous Chef will assist in all food preparation and kitchen operations. Specific duties include:

- Preparing nutritionally balanced camp meals, snacks, and out-trip food
- Completing all scratch baking (fresh breads and desserts)
- Overseeing and managing the meal service
- Cleaning and sanitizing the kitchen facilities and equipment
- Assisting in receiving food orders and inventory management
- Mentoring/training kitchen assistants

CONTRACT DETAILS

Dates of employment: June 11th - August 28th 2025

Compensation: \$1100/week + room and board + \$1000 contract completion bonus + \$250 contract submission bonus

REQUIREMENTS

- 21+ years old by June 2025
- 3+ years experience in a similar role or kitchen environment
- Strong knowledge of cooking and scratch baking methods, commercial kitchen equipment, and food safety
- Familiar with Ontario Public Health safety and sanitation expectations in a kitchen setting
- Ability to run/manage kitchen if chef were to be absent
- Strong communication skills, positive attitude, flexible mindset, punctual
- Leadership traits and willingness to teach/instruct kitchen assistants
- Ability to adapt to changes in workplace circumstances and/or environment
- Ability to lift up to 50lbs
- Criminal Record Check or Vulnerable Sector Screening for individuals over 27 years of age
- Food Handlers Certification required by June 2025

APPLICATION

Please head to campkirk.com/jobs to submit an online application.

Equal Opportunity and Accessibility Commitment

Camp Kirk is an equal opportunity employer and is committed to fostering an inclusive and accessible workplace that celebrates diversity and values the contributions of all individuals. We welcome applicants of all abilities and provide accommodations to ensure equal access throughout the hiring process.

If you require accommodations at any stage of the application or hiring process, please contact us at kristen@campkirk.com/[416-782-3310](tel:416-782-3310) and we will work with you to meet your needs.

We strive to ensure our workplace is inclusive and supportive, and we actively promote an environment where all team members can thrive. For more information about our accessibility policies or to request accommodations, visit <https://campkirk.com/wp-content/uploads/2021/09/AODA.pdf>