



Job Posting: Mentorship Director

ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and community. Camp Kirk supports neurodiverse kids and youth, ages 7-17. The majority of our campers have learning disabilities, autism, and/or ADHD

POSITION OVERVIEW

The Mentorship Director is a member of Camp Kirk's summer Administration Team. Working collaboratively, the 'Admin Team' ensures the smooth operation of the camp, and the wellbeing of the campers and staff. We are seeking applicants who are creative, empathetic, and flexible, with strong problem-solving skills and the ability to thrive in a fast-paced, dynamic environment while supporting neurodivergent children with passion and adaptability to change.

The Mentorship Director is responsible for overseeing two key areas of camp: 1) Leader-in-Training program, 2) the Care Staff team. Both focus areas are designed to support former campers as they transition into adulthood and the workforce. The goal of each program is to provide leadership training and practical experience within a nurturing, supportive and empowering work environment. Specific duties include:

1) Plan and facilitate Camp Kirk's Leaders-in-Training (LIT) program

The LIT Program is geared to individuals who recently graduated from our camper program- please review the [LIT Program Overview](#) for details.

- Directly supervise 6-8 LIT participants (ages 16-18)
- Plan and coordinate training sessions and leadership development programming
- Train and support the General Staff to work with their assigned LIT's
- Organize a 3-day camping trip for the LIT group

2) Directly supervise the Care Staff Team

Our three Care Staff positions are commonly reserved for former campers who are now age 19+. The Care Staff Team is responsible for camp laundry, cleaning and sanitation, and waste removal. The Mentorship Director will be responsible for training and directly supervising the Care Staff for the duration of the summer season.

CONTRACT DETAILS

The dates of employment run from **June 2nd - August 29th, 2025**. The compensation for the Mentorship Director is **\$9,240 + room and board**.

REQUIREMENTS + EXPECTATIONS

- 21+ years of age by June 2025
- 3+ years of experience working with children and/or youth
- Previous experience facilitating leadership programming
- Once hired, applicants must be willing to secure the following before their start date:
 - Standard First Aid + CPR(C), or equivalent or higher certification
 - Criminal Record Check

APPLICATION

Please head to campkirk.com/jobs to submit an online application.

Equal Opportunity and Accessibility Commitment

Camp Kirk is an equal opportunity employer and is committed to fostering an inclusive and accessible workplace that celebrates diversity and values the contributions of all individuals. We welcome applicants of all abilities and provide accommodations to ensure equal access throughout the hiring process.

If you require accommodations at any stage of the application or hiring process, please contact us at **kristen@campkirk.com/416-782-3310** and we will work with you to meet your needs.

We strive to ensure our workplace is inclusive and supportive, and we actively promote an environment where all team members can thrive. For more information about our accessibility policies or to request accommodations, visit <https://campkirk.com/wp-content/uploads/2021/09/AODA.pdf>