



Job Posting: Counselling Staff

ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and community. Camp Kirk supports neurodiverse kids and youth, ages 7-17. The majority of our campers have learning disabilities, autism, and/or ADHD. By joining the Camp Kirk team, you will have the chance to develop valuable leadership skills, gain experience working with neurodiverse children, and make a meaningful impact on the lives of campers.

JOB DESCRIPTION

The primary focus of the Counselling Staff team is camper care. Counseling Staff will receive one of two placements each session:

- **Cabin Counsellor:** Within a team of 2-3 staff members, Cabin Counsellors create a nurturing and supportive environment for a cabin group of 6 campers. You will be responsible for facilitating daily routines, leading activities, and ensuring the emotional and physical wellbeing of your campers. Cabin Counsellors may work with any age group (7-17).
- **Support Staff:** Support Staff provide additional care where needed. This may involve one-on-one support for a camper with specific needs, stepping in to assist when a Counsellor is on break, or facilitating special camp events. Flexibility and adaptability are key in this role.

CONTRACT DETAILS + COMPENSATION

The contract runs from **June 17th - August 27th, 2025**. Staff reside in cabins with 3-4 other staff members. Compensation for a summer contract is **\$6,200 + room and board**. All staff members will receive comprehensive training before the summer begins, including sessions on camper care, behavior management, and Therapeutic Crisis Intervention.

REQUIREMENTS + EXPECTATIONS

- 19+ years old by June 2025
- Successful candidates will demonstrate creativity, empathy, strong problem-solving skills and be adaptable to change
- Candidates must have experience working in fast-paced, dynamic environments and be reliable and approachable
- Candidate who have prior experience working/volunteering with children/youth is an asset
- Applicants should be enthusiastic about working and living in a communal setting and must be willing to support campers with diverse needs, including those with autism, ADHD, and learning disabilities
- Once hired, applicants must be able to secure the following: 1) Standard First Aid + CPR(C), 2) Criminal Record Check by June 2025



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APPLICATION

Please head to campkirk.com/jobs to submit an online application.

Equal Opportunity and Accessibility Commitment

Camp Kirk is an equal opportunity employer and is committed to fostering an inclusive and accessible workplace that celebrates diversity and values the contributions of all individuals. We welcome applicants of all abilities and provide accommodations to ensure equal access throughout the hiring process.

If you require accommodations at any stage of the application or hiring process, please contact us at kristen@campkirk.com/[416-782-3310](tel:416-782-3310) and we will work with you to meet your needs.

We strive to ensure our workplace is inclusive and supportive, and we actively promote an environment where all team members can thrive. For more information about our accessibility policies or to request accommodations, visit <https://campkirk.com/wp-content/uploads/2021/09/AODA.pdf>