



Job Posting: Care Staff

ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and community. Camp Kirk supports neurodiverse kids and youth, ages 7-17. The majority of our campers have learning disabilities, autism, and/or ADHD

POSITION OVERVIEW

The Care Staff team is responsible for attending to the needs of the physical camp. Specific duties include:

- **Laundry Duties**
 - Washing, drying and folding all camp laundry. This includes laundry from camper cabins, canoe trips, the kitchen and the Health Hub
 - Maintaining the laundry room in a clean and organized state
- **Site Maintenance**
 - Clean, sanitize, and re-stock all camp facilities on a daily basis
 - Coordinate all waste management (garbage, recycling, kitchen waste)
 - Aid in the set-up and clean-up of camp programs, when needed
 - If needed, providing support for general chores around camp
- **Back-Up Support for the Camp Kitchen**
 - In the event that the Kitchen requires extra support, the Care Staff team will be trained on dishwashing duties and other general kitchen chores

CONTRACT DETAILS + COMPENSATION

The dates of employment run from **June 17th - August 27th, 2025**. Staff reside at camp in cabins with 3-4 other staff members. Total compensation for a full summer contract is **\$6,200 + room and board**

REQUIREMENTS + EXPECTATIONS

- 19+ years old as of June 2024
- Preference given to LIT Graduate or former Camp Kirk Camper
- Applicants should be keen to work and live in a close-knit communal setting
- Once hired, applicants must be willing to secure the following before their start date:
 - Standard First Aid + CPR(C), or equivalent or higher certification
 - Criminal Record Check

APPLICATION

Please head to campkirk.com/jobs to submit an online application.

Equal Opportunity and Accessibility Commitment

Camp Kirk is an equal opportunity employer and is committed to fostering an inclusive and accessible workplace that celebrates diversity and values the contributions of all individuals. We welcome applicants of all abilities and provide accommodations to ensure equal access throughout the hiring process.

If you require accommodations at any stage of the application or hiring process, please contact us at kristen@campkirk.com/[416-782-3310](tel:416-782-3310) and we will work with you to meet your needs.

We strive to ensure our workplace is inclusive and supportive, and we actively promote an environment where all team members can thrive. For more information about our accessibility policies or to request accommodations, visit <https://campkirk.com/wp-content/uploads/2021/09/AODA.pdf>