



Job Posting: Canoeing Instructor

ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and community. Camp Kirk supports neurodiverse kids and youth, ages 7-17. The majority of our campers have learning disabilities, autism, and/or ADHD.

JOB DESCRIPTION

The Canoeing Instructor is responsible for planning and facilitating a recreational canoe program that is fun, engaging, and inclusive for groups of campers, aged 6-16. Each day the Canoe Instructor will take a cabin group of campers and their staff on a canoeing excursion to explore local lakes and develop canoeing skills.

As a member of the Program Staff Team, the individual hired will be involved in the planning and facilitation of all camp programming, including special events, all camp games, campfires, etc. When not directly involved in programming, members of the Program Staff Team provide support to individual campers, cabin groups, and general camp operations. We are seeking applicants who are creative, empathetic, and flexible, with strong problem-solving skills and the ability to thrive in a fast-paced, dynamic environment while supporting neurodivergent children with passion and adaptability to change.

CONTRACT DETAILS + COMPENSATION

The dates of employment run from **June 17th - August 27th, 2025**. Staff reside at camp in cabins with 3-4 other staff members. Total compensation for a full summer contract is **\$6,200 + room and board**.

REQUIREMENTS + EXPECTATIONS

- 19+ years old by June 2025
- Strong flat-water canoe skills is required
- Bronze Cross or National Lifeguard certification by June 2025 (Camp Kirk can cover the cost of the certification)
- Applicants should be keen to work and live in a close-knit communal setting
- Successful candidates will demonstrate creativity and empathy, strong problem-solving skills and be adaptable to change
- Candidates must have experience working in fast-paced, dynamic environments and be reliable and approachable
- Once hired, applicants must be willing to secure the following before their start date:
 - Standard First Aid + CPR(C), or equivalent or higher certification
 - Criminal Record Check

APPLICATION

Please head to campkirk.com/jobs to submit an online application.

Equal Opportunity and Accessibility Commitment

Camp Kirk is an equal opportunity employer and is committed to fostering an inclusive and accessible workplace that celebrates diversity and values the contributions of all individuals. We welcome applicants of all abilities and provide accommodations to ensure equal access throughout the hiring process.

If you require accommodations at any stage of the application or hiring process, please contact us at kristen@campkirk.com/[416-782-3310](tel:416-782-3310) and we will work with you to meet your needs.

We strive to ensure our workplace is inclusive and supportive, and we actively promote an environment where all team members can thrive. For more information about our accessibility policies or to request accommodations, visit <https://campkirk.com/wp-content/uploads/2021/09/AODA.pdf>