



# Job Posting: Wilderness Canoe Tripper

## ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and community. Camp Kirk supports neurodiverse kids and youth, ages 7-17. The majority of our campers have learning disabilities, autism, and/or ADHD

## JOB DESCRIPTION

The Wilderness Canoe Tripper is responsible for planning and facilitating Camp Kirk's wilderness canoe trips. Specific duties include:

- Planning routes, booking site permits, and mapping emergency evac routes
- 'Pre-trip' training and preparations with campers and staff
- Packing all food, equipment, and personal gear
- Managing trip equipment storage, inventory, and required care
- Ensuring the physical and emotional wellbeing of all trip participants
- Engaging in risk management practices to ensure the safety of all participants, including monitoring weather conditions, assessing camper needs, and responding effectively to emergencies
- Collaborate with Camp Kirk leadership to receive guidance on trip planning, safety protocols, and camper-specific needs

### 2025 Summer Season Trip Details:

- **Leader-in-Training (LIT) trip**
  - 3-day backcountry trip in the Haliburton Highlands
  - 10 LITs (ages 16-18) + 1/2 supporting staff + tripper

## CONTRACT DETAILS + COMPENSATION

- **Contract dates:**
  - LIT Trip
    - July 19-22 + one prep day in June (5 day contract)
- **Compensation:** \$165.75/day + room and board

## REQUIREMENTS + EXPECTATIONS

- Must be at least 19+ years old by June 2025
- 3+ years experience leading wilderness canoe trip is required
- Previous experience working with children or neurodiverse individuals is an asset, as well as a demonstrated ability to manage group dynamics in a wilderness setting
- Wilderness First Aid certification by June 2025
- Bronze Cross certification or higher cert by June 2025
- Once hired, applicants must be willing to secure the following before their start date: 1) Criminal Record Check, 2) Standard First Aid

## APPLICATION

Please head to [campkirk.com/jobs](https://campkirk.com/jobs) to submit an online application.