



Job Posting: Counselling Staff

ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and community. Camp Kirk supports neurodiverse kids and youth, ages 7-17. The majority of our campers have learning disabilities, autism, and/or ADHD. By joining the Camp Kirk team, you will have the chance to develop valuable leadership skills, gain experience working with neurodiverse children, and make a meaningful impact on the lives of campers.

JOB DESCRIPTION

The primary focus of the Counselling Staff team is camper care. Counseling Staff will receive one of two placements each session:

- **Cabin Counsellor:** Within a team of 2-3 staff members, Cabin Counsellors create a nurturing and supportive environment for a cabin group of 6 campers. You will be responsible for facilitating daily routines, leading activities, and ensuring the emotional and physical wellbeing of your campers. Cabin Counsellors may work with any age group (7-17).
- **Support Staff:** Support Staff provide additional care where needed. This may involve one-on-one support for a camper with specific needs, stepping in to assist when a Counsellor is on break, or facilitating special camp events. Flexibility and adaptability are key in this role.

CONTRACT DETAILS + COMPENSATION

The contract runs from **June 17th - August 27th, 2025**. Staff reside in cabins with 3-4 other staff members. Compensation for a summer contract is **\$6,200 + room and board**. All staff members will receive comprehensive training before the summer begins, including sessions on camper care, behavior management, and Therapeutic Crisis Intervention.

REQUIREMENTS + EXPECTATIONS

- 19+ years old by June 2025
- Successful candidates will demonstrate creativity, empathy, strong problem-solving skills and be adaptable to change
- Candidates must have experience working in fast-paced, dynamic environments and be reliable and approachable
- Candidate who have prior experience working/volunteering with children/youth is an asset
- Applicants should be enthusiastic about working and living in a communal setting and must be willing to support campers with diverse needs, including those with autism, ADHD, and learning disabilities
- Once hired, applicants must be able to secure the following: 1) Standard First Aid + CPR(C), 2) Criminal Record Check by June 2025



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APPLICATION

Please head to campkirk.com/jobs to submit an online application.