



Call for Nominations to the Board of Directors and Committees

The Camp Kirk Governance Committee is calling for nominations of candidates for the Board of Directors for the 2024-2027 term (3 year term is for board members only). We are also seeking committee members who could progress to board members as positions open. All new board and committee members would ideally start in February 2022.

We are looking to grow our board committees as we look to expand our program to reach more neurodiverse children and youth.

Camp Kirk's Mission:

We empower neurodiverse kids and youth to reach their potential through recreational programs.

Our Vision:

A community where everyone can embrace their differences and harness their strengths

Camp Kirk's Values:



Fun

We believe fun and recreation are the key ingredients for kids to learn and grow.



Relationships

Self image, confidence, and resilience are shaped by our experiences with others, which is why positive relationships are the cornerstone of our programs.



Customized Care

We go the extra mile to understand our kids, youth and families, and we design our programs to ensure everyone feels like a valued member of our community.



A Focus on Strengths

We create environments where differences can be seen as strengths, so kids can walk away with a true sense of what they have to offer the world.

What We are Seeking:

Based on Camp Kirk's [strategic plan](#) and board composition, we are seeking candidates for the **2024-2027 board term** who hold expertise in one or more of the following areas. Please note committee positions do not have to be a 3 year term.

- **Finance/Audit:** Experience in accounting and finance to contribute to short and long term financial planning, and oversee quarterly financial analysis and reporting. Seeking 1-2 new members
- **Networking & Fundraising:** Desire to cultivate and steward key donor relationships; corporate relationship building and experience with capital campaigns is beneficial. Committee seeking 2-3 new members

- **Social Services:** *Knowledge and experience in the fields of children's mental health, learning disabilities, research/studies, program evaluation, special education, with an understanding of the issues and trends affecting neurodiverse children and families specifically.* **New** Committee: seeking 4-5 members.
- **Diversity, Equity & Inclusion:** Knowledge and experience in audits, community outreach and engagement to inform policies and practices, training and hiring practices. **New** Committee seeking 3-4 members.
- **Strategic Planning:** Long term financial and organizational planning and accountability. Committee seeking 1-2 members.
- **HR/Recruitment:** Knowledge and experience in HR policies, board and staff recruitment and succession planning within a framework of promoting diversity, equity and inclusion. Committee seeking 1-2 members.

Camp Kirk encourages and welcomes all qualified candidates

A core value of our organization is to promote equity and inclusion, and a key focus is to ensure our board represents the diversity of the Greater Toronto Area. We encourage all interested candidates to apply. We are keen to build a team of volunteer board and committee members who bring a broad range of experience and perspectives, and we are dedicated to maintaining a welcoming, inclusive, and respectful work environment.

Time Commitment:

- Board members dedicate ~ 2-3 hours per month for board activities, which includes:
 - 7 Board meetings (2 hours) per year (either virtually, or in-person)
 - Work resulting from board meetings
 - Participation on a board committee (see below)
 - Attending 2-3 fundraising/stewardship events per year
 - Board Retreat (half day) and trip to Camp Kirk (half day)
- Committee members dedicate ~2-3 hours per month for committee activities, which includes:
 - 9-10 Committee meetings (1 hour) per year
 - Work resulting from committee meetings

Application:

- To apply, head to the 'About Our Board' section of our website to fill out an online application (campkirk.com/about/about-community/#Board)