



# Job Posting: Canoe Trip Leader

## ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and Community.

NOTE: Camp Kirk supports neurodiverse kids and youth, ages 6-17. The majority of our campers have learning disabilities, autism, and/or ADHD

## JOB DESCRIPTION

Canoe Trip Leaders are responsible for planning, packing and leading wilderness for Camp Kirk's Teen Program. Each canoe trip is composed of one Canoe Trip leader, two Camp Counsellors, and six campers (ages 12-16). The Canoe Trip Leader is responsible for all aspects of trip facilitation, including:

- 'Pre-trip' training and preparations with campers and staff (i.e. practice paddle, leave-no-trace training, route overview, etc.)
- Packing all meals, equipment, and personal gear
- Managing trip equipment storage, inventory, and required care.
- Ensuring the physical and emotional wellbeing of all trip participants

## CONTRACT DETAILS + COMPENSATION

The dates of employment run from **June 18th - August 30th, 2022**. Staff reside at camp in cabins with 3-4 other staff members. Room and Board is provided over and above the salary.

**The compensation for first-year staff is \$3,785\***

*\*\$3,085 base salary + \$700 bonus compensation for submitting contract documents on time and completing the summer season*

## REQUIREMENTS + EXPECTATIONS

- Must be at least 19+ years old by June 2022, or a graduate of Camp Kirk's Leader-in-Training program
- Previous experience leading wilderness canoe trip for kids and/or youth
- Must currently hold or be able to obtain a NLS Certification by June 2022
- All staff are required to be fully vaccinated against COVID-19
- Must be able to complete the full summer contract
- Applicants should be keen to work and live in a close-knit communal setting

- Previous experience working in a camp environment is an asset
- Previous experience working with children and/or individuals with exceptionalities is an asset

## APPLICATION

Fill out a Staff Application through the Camp Kirk website, or using the following link:

[www.campkirkstaff.campbrainstaff.com](http://www.campkirkstaff.campbrainstaff.com)