



Job Posting: Swim Staff

ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and Community.

NOTE: Camp Kirk supports neurodiverse kids and youth, ages 6-17. The majority of our campers have learning disabilities, autism, and/or ADHD

JOB DESCRIPTION

Camp Kirk staff work as a team to ensure the physical and emotional safety of the campers during their 7- or 14-day stay at camp. The staff create a nurturing and supportive environment that meets the specialized needs of individual kids and youth, as well as groups of campers.

The Swim Staff position is a dynamic role that encompasses elements of childcare as well as program facilitation and lifeguarding. Responsibilities include:

- **Swim Program:** planning and facilitating a fun and engaging recreational swim program that meets the needs of individual campers, as well as the whole group.
- **Lifeguarding:** daily lifeguarding duties, as well as supporting and overseeing the team of lifeguards that supervise the pool during daily 'free swims'.
- **Counselling:** Within a counsellor team of 3-5 staff members, create a nurturing and supportive environment for a cabin group of up to 6 campers. Staff are assigned a different cabin group and counselling teams each session, therefore there is the possibility to work with any and all age groups (ages 6-17), and a variety of different staff members.

CONTRACT DETAILS + COMPENSATION

The dates of employment run from **June 18th - August 30th, 2022**. Staff reside at camp in cabins with 3-4 other staff members. Room and Board is provided over and above the salary.

The compensation for first-year staff is \$3,785*

**\$3,085 base salary + \$700 bonus compensation for submitting contract documents on time and completing the summer season*

REQUIREMENTS + EXPECTATIONS

- Must be at least 19+ years old by June 2022, or a graduate of Camp Kirk's Leader-in-Training program
- Must currently hold or be able to obtain a NLS Certification by June 2022
- All staff are required to be fully vaccinated against COVID-19
- Must be able to complete the full summer contract
- Applicants should be keen to work and live in a close-knit communal setting
- Previous experience working in a camp environment is an asset
- Previous experience working with children and/or individuals with exceptionalities is an asset

APPLICATION

Fill out a Staff Application through the Camp Kirk website, or using the following link:
www.campkirkstaff.campbrainstaff.com