



Job Posting: Mentorship Supervisor

ORGANIZATION

Camp Kirk empowers neurodiverse kids and youth to reach their potential through recreational programs. Within a small and nurturing community, our programs emphasize strengths so that participants can develop confidence, connection and Community.

NOTE: Camp Kirk supports neurodiverse kids and youth, ages 6-17. The majority of our campers have learning disabilities, autism, and/or ADHD

POSITION OVERVIEW

All Camp Kirk staff work as a team to ensure the physical and emotional safety of the campers. The staff create a nurturing and supportive environment that meets the specialized needs of individual children, as well as groups of campers.

The Mentorship Supervisor is responsible for planning and facilitating all aspects of Camp Kirk's Leader-in-Training (LIT) program.

The Leader-in-Training (LIT) Program is an experience for graduating campers who are between the ages of 16-18 years old. The program is designed to provide practical work experience in a safe and nurturing environment, while providing ongoing training, support, and mentorship.

The LIT Program has two streams:

1. The **Child-Care Stream** puts participants in front-line positions, taking care of our campers. LIT's in this stream will have opportunities to lead activities for campers, and assist in counselling roles.
2. The **Hospitality and Maintenance Stream** puts participants in the role of taking care of the camp. This stream will focus on developing practical skills such as laundry and cleaning, food handling, and property maintenance.

JOB DUTIES

- **Mornings:** Plan and coordinate daily training and experiential learning experiences. Sessions will be focused on skills such as:
 - Teamwork, collaborative problem-solving and communication
 - Self advocacy, workplace health and safety, and risk management
 - Training specific to program streams (i.e. safe food handling or behaviour management)
- **Afternoons:** Coordinate and supervise in-camp work placements. Provide support to participants and staff members to ensure LIT's successfully master new skills, work collaboratively, and feel confidence in their roles.
- **Ongoing:** Create a welcoming and inclusive community for staff, campers, and LIT's throughout the summer season. Specific duties include:
 - Directly supervise and support a team of 5-8 LIT participants.
 - Provide training and support to staff working directly with LIT's
 - Support general camp life, including assisting in programming and events, supporting individuals or cabins that require extra support, etc.

CONTRACT DETAILS + COMPENSATION

The dates of employment run from **June 14th - August 30th, 2022**. Staff reside at camp in cabins with 3-4 other staff members. Room and Board is provided over and above the salary.

The compensation for the Mentorship Supervisor is \$4,500*

**\$3,800 base salary + \$700 bonus compensation for submitting contract documents on time and completing the summer season*

REQUIREMENTS + EXPECTATIONS

- 19+ years of age by June 2022
- All staff are required to be fully vaccinated against COVID-19
- Able to obtain CPR and Standard First Aid certification by June 2022
- 2+ years of experience working with children and/or youth
- 1+ years experience facilitating leadership programming
- Previous experience working with children and/or individuals with exceptionalities is an asset
- G-level Ontario driver's license or equivalent is an asset
- Able to obtain Bronze Cross swim certification or NLS by June 2022 is an asset

APPLICATION

Fill out a Staff Application through the Camp Kirk website, or using the following link:
www.campkirkstaff.campbrainstaff.com