



Job Posting: Camp Staff

ORGANIZATION

Camp Kirk is a registered charity that provides recreational programming for children who have learning disabilities, attention deficit disorders, and/or autism. We offer a nurturing and non-competitive environment that emphasizes strengths and builds confidence. We provide a community experience that promotes strong mental health so that our campers can lead productive, meaningful and happy lives.

JOB DESCRIPTION

Camp Kirk staff work as a team to ensure the physical and emotional safety of the campers. The staff create a nurturing and supportive environment that meets the specialized needs of individual kids and youth, as well as groups of campers.

The Camp Staff position is a dynamic role that encompasses elements of childcare and program facilitation. Individuals hired for this position are expected to:

- 1. Within a counsellor team of 3-4 staff members, create a nurturing and supportive environment for a cabin group of 4-6 campers.** Staff are assigned a different cabin group and counselling teams each session, therefore there is the possibility to work with any and all age groups (ages 6-16), and a variety of different staff members.
- 2. Facilitate safe and engaging programming for groups of campers, either independently or in a team.** When not with their campers, staff will be assigned to facilitate 1 or 2 program activities (based on previous experience and interest). Programs run during the morning, afternoon and evening and include:

- Arts & Crafts
- Pottery
- Drama or Theatre
- Music
- Ecology
- Canoeing
- Sports and Athletics
- Martial Arts
- Challenge Ropes Course
- Swimming
- Large group games



CONTRACT DETAILS + COMPENSATION

The dates of employment run from **June 18th - September 2nd**. Staff reside at camp in cabins with 2-4 other staff members. Room and Board is provided over and above the salary.

The compensation for first-year staff is \$3,335*

**\$2,635 base salary + \$700 bonus compensation for submitting contract documents on time and completing the summer season*

REQUIREMENTS & EXPECTATIONS

- 19 years of age by June 2021
- Able to obtain CPR and Standard First Aid certification by June 2021
- Previous experience working in a camp environment is an asset
- Previous experience working with children and/or individuals with exceptionalities is an asset

APPLICATION

Fill out a Staff Application through the Camp Kirk website, or using the following link: www.campkirkstaff.campbrainstaff.com