



Job Posting: Mentorship Supervisor

ORGANIZATION

Camp Kirk is a registered charity that provides recreational programming for children who have learning disabilities, attention deficit disorders, and/or autism. We offer a nurturing and non-competitive environment that emphasizes strengths and builds confidence. We provide a community experience that promotes strong mental health so that our campers can lead productive, meaningful and happy lives.

POSITION OVERVIEW

All Camp Kirk staff work as a team to ensure the physical and emotional safety of the campers. The staff create a nurturing and supportive environment that meets the specialized needs of individual children, as well as groups of campers.

The Mentorship Supervisor is responsible for planning and facilitating all aspects of Camp Kirk's Leader-in-Training (LIT) program.

The Leader-in-Training (LIT) Program is an internship experience for graduated campers who are between the ages of 16-18 years old. The program is designed to provide practical work experience in a safe and nurturing environment, while providing ongoing support and mentorship.

The LIT Program has two streams:

1. The **Child-Care Stream** puts participants in front-line positions, taking care of our campers. LIT's in this stream will have opportunities to lead activities for campers, and assist in counselling roles.
2. The **Hospitality and Maintenance Stream** puts participants in the role of taking care of the camp. This stream will focus on developing practical skills such as laundry and cleaning, food handling, and property maintenance.



JOB DUTIES

- **Mornings:** Plan and coordinate daily training and experiential learning experiences. Sessions will be focused on skills such as:
 - Teamwork, collaborative problem-solving and communication
 - Self advocacy, workplace health and safety, and risk management
 - Training specific to program streams (i.e. safe food handling or behaviour management)
- **Afternoons:** Coordinate and supervise in-camp work placements. Provide support to participants and staff members to ensure LIT's successfully master new skills, work collaboratively, and feel confidence in their roles.
- **Ongoing:** Create a welcoming and inclusive community for staff, campers, and LIT's throughout the summer season. Specific duties include:
 - Directly supervise and support a team of 3-6 LIT participants.
 - Provide training and support to staff working directly with LIT's
 - Support general camp life, including assisting in programming and events, supporting individuals or cabins that require extra support, etc.

CONTRACT DETAILS + COMPENSATION

The dates of employment run from **June 11th - September 2nd**. All staff reside at camp in staff quarters with 2-4 other staff members. Room and Board is provided over and above the salary.

The compensation for first-year staff is \$4,500*

**\$3,800 base salary + \$700 bonus compensation for submitting contract documents on time and completing the summer season*

REQUIREMENTS & EXPECTATIONS

- 20 years of age by June 2021
- Able to obtain CPR and Standard First Aid certification by June 2021
- 2+ years of experience working with children and/or youth
- 1+ years experience facilitating leadership programming
- Previous experience working with individuals with exceptionalities is an asset
- G-level Ontario driver's license or equivalent is an asset
- Ability to obtain Bronze Cross swim certification by June 2021 is an asset

APPLICATION

Fill out a Staff Application through the Camp Kirk website or using the following link:
www.campkirkstaff.campbrainstaff.com